

ด่วนที่สุด

ที่ ทส ๑๖๑๑.๔/

๑๒๐๕๒



คณานุกรม รับที่... ๕๕๖
ครั้งที่ 1 ๒๙/๑๑/๖๙
ครั้งที่ 2

กรมป่าไม้

๖๑ ถนนพหลโยธิน แขวงลาดยาว

เขตจตุจักร กรุงเทพฯ ๑๐๔๐๐

๒๓

กรกฎาคม ๒๕๖๙

เรื่อง Vacancy Notice for the Position of Executive Director

เรียน คณบดีคณานุกรม มหาวิทยาลัยเกษตรศาสตร์

สิ่งที่ส่งมาด้วย ไปรษณีย์อิเล็กทรอนิกส์สำนักเลขาธิการองค์การความร่วมมือด้านป่าไม้แห่งเอเชีย (Asian Forest Cooperation Organization: AFoCO)

ด้วยสำนักเลขาธิการองค์การความร่วมมือด้านป่าไม้แห่งเอเชีย (Asian Forest Cooperation Organization: AFoCO) ได้เผยแพร่ประกาศรับสมัครบุคคลเพื่อดำรงตำแหน่งผู้อำนวยการบริหาร AFoCO โดยกำหนดเปิดรับสมัครเป็นระยะเวลา ๓๐ วัน ตั้งแต่วันที่ ๒ ถึงวันที่ ๓๑ กรกฎาคม ๒๕๖๙ ผู้สมัครต้องสำเร็จ การศึกษาระดับปริญญาโทหรือปริญญาเอก มีประสบการณ์การทำงานไม่น้อยกว่า ๑๕ ปี และมีประสบการณ์ ในระดับบริหารด้านการบริหารโครงการ บุคลากร และการเงิน ในสาขาที่เกี่ยวข้องกับการป่าไม้ การจัดการ ทรัพยากรธรรมชาติ หรือสิ่งแวดล้อม รวมทั้งมีประสบการณ์ด้านการวางแผนเชิงยุทธศาสตร์ มีความสามารถในการ ใช้ภาษาอังกฤษทั้งการพูดและการเขียนในระดับดีเยี่ยม ตลอดจนมีทักษะด้านการบริหารจัดการ การสื่อสาร และการเป็นผู้นำองค์กร ทั้งนี้ ผู้สนใจสามารถศึกษารายละเอียดเกี่ยวกับหน้าที่และความรับผิดชอบ คุณสมบัติ เอกสารประกอบการสมัคร และวิธีการสมัครได้จากเว็บไซต์ รายละเอียดปรากฏตามสิ่งที่ส่งมาด้วย

กรมป่าไม้พิจารณาแล้ว จึงแจ้งเวียนประกาศรับสมัครดังกล่าวมาเพื่อประชาสัมพันธ์ ให้บุคลากรในสังกัดซึ่งมีคุณสมบัติเหมาะสมและประสงค์สมัครเข้ารับการคัดเลือกทราบต่อไป

จึงเรียนมาเพื่อโปรดทราบและพิจารณา

ขอแสดงความนับถือ

↓

(นายนิกร ศิริโรจนานนท์)

อธิบดีกรมป่าไม้

สำนักการป่าไม้ต่างประเทศ

โทร. ๐๒ ๕๖๑๔๒๙๒-๓ ต่อ ๕๒๔๗

Subject [AFoCO] Vacancy Notice for the Position of Executive Director (Application Deadline: 31 July 2026) 9 ก.ค. 67

From Yujeong Chang <yujeong.chang@afocosec.org> เวลา.....

To

karmatenzin1@moenr.gov.bt <karmatenzin1@moenr.gov.bt>, reni yahya <reni.yahya@forestry.gov.bn>, chhundelux83@gmail.com <chhundelux83@gmail.com>, m elemesov <m.elemesov@ecogeo.gov.kz>, s sarsenbayeva <s.sarsenbayeva@ecogeo.gov.kz>, abaydaliev@mail.ru <abaydaliev@mail.ru>, salykmambetova@forest.gov.kg <salykmambetova@forest.gov.kg>, khamfeua sirivongs <khamfeua@gmail.com>, oyunsanaa byambasuren <oyunsanaa@forest.gov.mn>, oyunsanaa gmail <oyunsanaa@gmail.com>, phyto zin mon naing <phyto.zmn@gmail.com>, rtkabigting@fmb.dentr.gov.ph <rtkabigting@fmb.dentr.gov.ph>, fmb@dentr.gov.ph <fmb@dentr.gov.ph>, afoco@fmb.dentr.gov.ph <afoco@fmb.dentr.gov.ph>, npine@korea.kr <npine@korea.kr>, forestiger@korea.kr <forestiger@korea.kr>, info@forest.tj <info@forest.tj>, Ruziboy Zokirov <ruziboy99@gmail.com>, b william <b_william@hotmail.com>, montri int <montri.int@forest.go.th>, americosilva14@gmail.com <americosilva14@gmail.com>, Luu Tien Dat <luutiendat28@gmail.com>, ernstgosreg@gmail.com <ernstgosreg@gmail.com>, forest intercoop22 <forest.intercoop22@gmail.com>, hidayatgun gun <gun2hidayat@gmail.com>

Cc 김통일 <tongilkim@afocosec.org>, Jimyung Kim <jmkim@afocosec.org>

Date Thursday July 2, 2026 4:54:53 PM

Dear Committee Members,

In accordance with the CED-26-11-2 Schedule and Work Plan of the Executive Director Selection Committee, the vacancy notice for the position of Executive Director has been posted on the AFoCO website.

We kindly ask for your understanding that the posting was slightly delayed due to the time required to review the attached documents.

The vacancy notice will remain open for applications for **30 days, from 2 July to 31 July 2026.**

The vacancy notice can be accessed through the following link:

<https://afocosec.org/vacancy-notice-executive-director-2026/>

Should you have any questions, please do not hesitate to contact the Secretariat.

Thank you for your kind attention.

Sincerely,

Yujeong CHANG

Assistant Program Officer for Operations & Resource Team
Planning & Operations Division

T. +82-2-785-8977 F. +82-2-785-8970 E. yujeong.chang@afocosec.org

Asian Forest Cooperation Organization www.afocosec.org

12F, SIMPAC Building, 52, Gukjejeumyung-ro, Yeongdeungpo-gu, Seoul 07330, Republic of Korea

9 ก.ค. 67

- 11 ชั่วโมง 08.30 น. 00.00 น. 00.00 น.

- แจ้ง สป.พ. เพื่อไปดำเนินการ
จากคณะ

(นายมนตรี อินคัสสน)

9 ก.ค. 67

นักวิชาการป่าไม้ชำนาญการพิเศษ

ผู้อำนวยการส่วนองค์กรและความร่วมมือระหว่างประเทศ



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ANNOUNCEMENTS |

[Vacancy Notice] Executive Director

Deadline for Application	: 31 July 2026 (17:00, GMT+9)
Job Title	: Executive Director
Type of Appointment	: Fixed-Term
Duration of Appointment	: Fixed-term of two years starting 1 January 2027 (renewable for not more than one term)
Annual Gross Salary	: KRW 206,472,000
Eligible Nationality	: Nationals of the Parties to the AFoCO Agreement at the time of application deadline: <i>Bhutan, Brunei Darussalam, Cambodia, Indonesia, Kazakhstan, Kyrgyz Republic, Lao PDR, Mongolia, Myanmar, Philippines, Republic of Korea, Tajikistan, Thailand, Timor-Leste, and Viet Nam</i>
Duty Station	: Seoul, Republic of Korea (HQs)
Expected Date for Entry on Duty	: 1 January 2027

Duties and Responsibilities



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Assembly, and ensuring proper management and implementation of programs as approved by the Assembly;

3. Reporting on the overall implementation of AFoCO's activities along with the relevant financial statement of the Secretariat to the Assembly and bringing to the Assembly's attention to any matter which he or she determines might impact upon the fulfillment of AFoCO's objectives;
4. Ensuring that the Secretariat is structured, directed and managed to fulfil its mission in compliance with all applicable policies, regulations, and guidelines;
5. Leading external affairs and effective advocacy for AFoCO and maintaining coordination with the Parties;
6. Mobilizing the resources to meet the assessed needs for organizational interventions toward its vision and mission; and
7. Taking the function of depositary of instruments to the AFoCO Agreement as delegated by the Government of the Republic of Korea in accordance with Article 18 of the Agreement.

In undertaking the above duties and responsibilities, the Executive Director will demonstrate:

- Visions, high professional standing and intimate knowledge of issues involved in climate change, sustainable forest management and land degradations;
- Leadership in the intergovernmental process by providing support and expert guidance to the President of the Assembly, and the delegates in the sessions of the Assembly;
- Proven management skills and capacity to provide leadership to be an innovative, dynamic, diverse, and high-performing organization;
- Excellent communication and representation skills, proven ability to persuade, motivate and influence stakeholders to accelerate transformational approaches and implement commitments; and
- Ability to build coalitions and partnerships in support of the work of AFoCO.

Role of the Secretariat

In accordance with Article 9 of the Agreement on the Establishment of the Asian Forest Cooperation Organization (AFoCO), the Secretariat shall:

- a. prepare and propose, the internal regulations of the Secretariat for consideration by the Assembly;
- b. make arrangements for sessions of the Assembly and other subsidiary bodies of the Organization and provide the necessary services;
- c. manage the budget and implement the programs approved by the Assembly;
- d. report to the Assembly on the budget and progress of the implementation of the programs on a regular basis;
- e. coordinate its activities with other relevant bodies and entities;



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h. perform other secretariat functions as may be decided by the Assembly.

Required Qualifications

- a. Advanced university degree (Master's or Doctorate);
- b. At least 15 years of work experience with a proven track record and executive level exposure in managing programs, staff and finances, in matters relevant to forestry, natural resource management, and environment field with proven experience in strategic planning;
- c. Excellent command of English, written and spoken.
- d. High-level ability to communicate effectively and persuasively, both orally and in writing;
- e. Understanding of the duties and job description as the head of the Secretariat

Desired Qualifications

- Above vice minister or equivalent/similar level is desired;
- Strong global professional network;
- A solid understanding of international and regional forestry issues, and knowledge of and commitment to promoting regional forest cooperation;
- High-level ability to lead and motivate staff members in a dynamic, multi-cultural and demanding work environment;
- Demonstrated ability to interact with government officials, public and private sectors and other stakeholders;
- Excellent interpersonal skills to take initiatives and maintain sound working relationships with individuals of different nationalities and cultural backgrounds;
- Strong strategic planning and business management skills
- Good knowledge of the Asian region and its culture; and
- Work experience in government agencies or intergovernmental organizations.

Salary and Benefits

Annual Gross Salary: KRW 206,472,000

There are other applicable benefits in accordance with the Staff Regulation of the Secretariat.

How to Apply

Candidates whose qualifications and experience match the requirements for this position may submit their application documents as listed below:



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4. Consent for Use of Personal Data
(Submit a scanned copy with signature, using a form attached as **ANNEX-3**);
5. Degree certificates of higher educational institutions (university and graduate level);
6. Certificate of good health signed by a recognized medical facility,
7. Recent ID photo, preferably 3.5cm X 4.5cm,
8. any other relevant supporting documents satisfying job qualifications such as recommendation letter, commendations, etc

Schedule of Deliberation and Interview

1 – 31 July	Application period
3 – 7 August	Review of qualification and completeness of documents by the Secretariat
10-14 August	Preliminary assessment by the Committee members
24-31 August	Advance review by the Committee members
1-4 September	Deliberation by the Executive Director Selection Committee Skype/video conference interview (optional)

The schedule for interview is tentatively set between 1 ~ 4 September 2026. The interviewee/candidates will be notified of the interview schedule upon the decision of the Executive Director Selection Committee meeting.

* The schedule is subject to change and the candidates will be notified accordingly.

Submission of Application Documents

Application documents must be submitted by e-mail or fax to the AFoCO Secretariat (E-mail: recruit@afocosec.org, Fax No.: +82-2-785-8970). All required documents must arrive no later than **17:00 in Korean Standard Time (GMT+9) on 31 July 2026**.

Please indicate on the subject heading "Application for Executive Director-LAST NAME_First Name_2026" and send to:

In care-of Vice Executive Director
Asian Forest Cooperation Organization Secretariat
12F SIMPAC Bldg., 52, Gukjegeumyung-ro, Yeongdeungpo-gu,
Seoul 07330, Republic of Korea
Tel: +82-2-785-8974
Fax: +82-2-785-8970
Email: recruit@afocosec.org



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Annex 2. List of Information to Be Included in CV**Annex 3. [Template] Consent for Use of Personal Data**

The Asian Forest Cooperation Organization (AFoCO), a treaty-based intergovernmental organization, is committed to strengthening forest cooperation and taking concrete actions to promote sustainable forest management and address the impacts of climate change. The initial iteration of AFoCO was the ASEAN-ROK Forest Cooperation, which was formalized in 2012 following the ASEAN-ROK Commemorative Summit in June 2009.

We are headquartered in Seoul, the Republic of Korea, with a subsidiary body, the AFoCO Regional Education and Training Center (RETC), in Yangon region, Myanmar, and the AFoCO Regional Office for Mekong (ROM) in Hanoi, Viet Nam.

AFoCO Secretariat

12F SIMPAC Bldg., 52, Gukjegeumyung-ro, Yeongdeungpo-gu, Seoul 07330, Republic of Korea

T. +82-2-785-8971

F. +82-2-785-8970/8910

E. contact@afocosec.org

AFoCO Regional Education & Training Center (RETC)

Seed & Seedling Center (SSC) of Forest Department of Myanmar, Ye-Twin-Kone Village, Hmawbi Township, Yangon Region, Myanmar

T. +95-9972578592

E. afcoretc@afocosec.org



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